

SECRETARIAT UPDATES

ASCO 2025

**10 – 12 OCTOBER
ANDREWS HOTEL - MANGOCHI**

**Mrs. Ellen Napala
GENERAL SECRETARY**

ACKNOWLEDGEMENTS

1. Trustees, NEC members, regional leaders, secretariat staff.
2. The SAOD leadership and the entire organizing team for the opportunity to share secretariat updates in this ASCO.
3. All the participants for availing yourselves for this conference, I wouldn't stand here if none of you decided to attend.
4. To all Associates and zones for the support towards secretariat operations and staff welfare month
5. To God Almighty for his grace and faithfulness towards staff and their families.

GEOGRAPHICAL COVERAGE

- National Secretariat – Chilinde, LL
- Regional Offices – Mzuzu, Lilongwe, Zomba, Blantyre
- District/ Zonal Offices – Livingstonia, Kasungu, Lilongwe, Mangochi, Blantyre

STAFFING

- On national secretariat payroll:
 - 14 core staff
 - 6 support staff (cleaner and guards)
- On zonal ticket: 1 (Bt.)

FUNDING AND INCOME SOURCES

○ Main income sources

1. Partnerships and grants:
 - Internal – World Vision
 - External – PCI, Mournie Presbyterian Church, IFES
2. General support (about 45%)
 - Associates and other well-wishers
 - Zones – Lilongwe, Zomba, Blantyre
 - Churches – CCBC
3. Resource mobilization initiatives – bus hire, house rentals, subscription fees, book sales.
4. Collaborations – ROC, NPC, NYCOM, ACB

INCOME AND EXPENDITURE 2024/25

- **Total income** **K282, 000, 000**
- **Total expenditure** **K295, 000, 000**

- **Deficit: about K7, 000, 000**

INCOME USES/ SUCCESSES

- General operations and staff costs
 - Major maintenance of Chilinde House,
 - National UCS leadership conference
 - Mpherembe school visitation and conference
 - Governance training
 - Audit for 3 years
 - Revaluation of assets
- **Designated costs: chaplaincy and PCI projects (Mindset change leadership conferences)**

MAJOR PLANS/FOCUS AREAS FOR THE CURRENT YEAR

- Leadership development - UCS and governance (Regional).
- Maintenance of Chilinde house – fixing of doors and painting.
- Recruit STEM staff (N, C, S – East already covered) – **3000 pounds grant**.
- 4 school visitation programs (1 for each region).
- Organize a conference for Golomoti.
- Invest in shares as part of resource mobilization – already in the pipeline.

CHALLENGES/ AREAS OF IMPROVEMENT

- Inadequate resources (financial, material, human)
- Timely and accurate reporting by zones – there is still room for improvement.
- Find ways of capturing major zonal expenses to feed into organizational audited accounts.
- Harmonization of partnerships, especially at branch and zonal level.
 - Improved systems in general

YOU CAN PARTNER WITH US

- Support a STEM staff – contribute towards monthly stipend or operational costs).
- You can contribute towards investment capital (minimum of K20, 000, 000).
- You can join those that send financial support on a monthly or quarterly basis (either as zones, individuals or couples).
- Provide linkages
- Pray for us as we pray for you.

OTHER COMMUNICATIONS

- We have received a grant of 3000 Pounds towards STEM (TBF & KL Thompson Trust in Ireland).
- 25 October – Theme Launch (Blantyre)
- 29 - 30 November –NGC (Chongoni)
- December is staff welfare month.
- May 2026 - national generosity month

A BIG THANK YOU

- To all Associates and well wishers for supporting us in various ways:
 - For praying for and checking on us,
 - For supporting our outreach activities,
 - For supporting staff salaries,
 - For getting involved in the actual work,
 - For providing the necessary linkages,
- We may not thank you enough.. We may not acknowledge everyone, but you can be assured we pray for you. Above all, God sees what you do and He will reward you accordingly (**Hebrews 6:10**).

CLOSING REFLECTION

- **Philippians 4: 10 – 13**

- 10 I rejoiced greatly in the Lord that at last you renewed your concern for me. Indeed, you were concerned, but you had no opportunity to show it. 11 I am not saying this because I am in need, for I have learned to be content whatever the circumstances. 12 I know what it is to be in need, and I know what it is to have plenty. I have learned the secret of being content in any and every situation, whether well fed or hungry, whether living in plenty or in want. 13 I can do all this through him who gives me strength.